



Road Warrior Program

Goal – Creation of Driver Benefits Package that incorporates all Risinger Programs and Benefits. This program will recognize the drivers that focus on miles driven, safe driving and those that provide superior service.

Eligibility – All drivers operating under Risinger’s authority will be automatically enrolled the first day of each calendar quarter (January 1st, April 1st, July 1st, and October 1st). Participation is voluntary. Please contact Matt Schmidgall at ext. 203 if you wish to opt out.

Road Warrior Driving Status Qualifications (all criteria must be met for the quarter to qualify)

- Drive 26,000 or more miles
- Receive zero CSA points related to Unsafe Driving
- No at fault accidents
- Zero driver related critical ULINE load service failures
- Utilize Transflo Moblie + App to submit paperwork within 48 hours of load delivery

Levels of Recognition –

- Gold Status – Drivers meeting all above requirements for the last calendar quarter
- Diamond Status – Drivers who met Gold status for 4 out of 6 consecutive quarters

Gold Status Recognition and Reward

- Welcome Rewards for 1st time Gold Status qualification – Carhartt Jacket, T-Shirt, and Camo Risinger Beanie/Hat.
- Dash Cam with an SD Card included
- Repeat Gold Extra Prize – Selected by Risinger staff
- Quarterly Rewards Raffle – including a Grand Prize raffle for a GARMIN DEZL OTR800 GPS
- Quarterly High Roller Bonus – see the program details to learn how you can earn up to extra \$1,000 based on miles driven during quarter.
 - An Extra 10% will be added to your High Roller bonus for each quarter you earn *Road Warrior Gold Status*
- Eligible for the Annual Longevity Bonus based on your contract date which is paid in January.

Diamond Status Recognition and Reward

- Welcome Reward for 1st time Diamond Status qualification - \$150 “You Pick It Prize”
- Repeat Diamond Extra Prize – Choice of Risinger Apparel or Leaf Blower
- Quarterly High Roller Bonus – see the program details to learn how you can earn up to extra \$1,000 based on miles driven during quarter.
 - An Extra 25% will be added to your High Roller bonus for each quarter you earn Road Warrior Diamond Status
- Eligible for the Annual Longevity Bonus based on your contract date which is paid in January.
 - Any driver that qualifies for Diamond status throughout the year will receive an additional \$1K bonus that will pay out with their Longevity Bonus at end of year.
- Accident deductible will be waived during the quarter.
- Quarterly Rewards Raffle - including a Grand Prize raffle for a GARMIN DEZL OTR800 GPS

*Disclaimer: This program is not a contractual obligation and is offered to all eligible contractors. Risinger reserves the right to disqualify any contractor at any time for any reason at its sole discretion. Additionally, Risinger reserves the right to modify or discontinue the program at any time at its sole discretion. Updated: 12/13/2021